

**UNITED STATES OF AMERICA
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
NEW YORK DISTRICT OFFICE
33 WHITEHALL STREET, 5th Floor
NEW YORK, NEW YORK 10004**

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**SANDRA N. McCONNELL, ET AL.,
a/k/a Velva B., Class Agent**

Complainant,

v.

**MEGAN J. BRENNAN, Postmaster General,
UNITED STATES POSTAL SERVICE,**

Agency.

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**EEOC Hearing No.: 520-2010-00280X
Previous Appeal Nos.: 0720160006, 0720160007, 0720080054
EEOC Request Nos.: 0520180094 & 0520180095
EEOC Appeal No.: 0120182505
Agency Case No.: 4B-140-0062-06**

SETTLEMENT

The parties agree that settlement is desired in this matter. This is an old case that has been through several levels of appeal, reconsideration, remand and adjudication. And while the attorneys craft clever, well thought out arguments for their respective sides, those who have alleged wrongdoing by the agency wait, longing for closure and resolution. Settlement is a way to get that resolution, but it will not be without its challenges and it will certainly not satisfy everyone. A good settlement generally makes those involved feel less than satisfied.

I have read the parties' submission regarding their respective settlement proposals/frameworks. I agree that having face-to-face (or phone-to-phone) *ex-parte* communications with each side similar to caucusing in mediation would be an effective way to start the conversation around settlement to start to take shape. **THEREFORE**, starting with the agency, I will set aside time to discuss each side's settlement framework individually.

The following is a tentative calendar which includes the parties who have expressed their interest in discussing settlement. If you would like to discuss with me your ideas about a global settlement please email me. I will set aside time on August 21-23, 2019 to discuss

August 19, 2019 at 2:00 p.m. EST	Agency

August 20, 2019 at 11:00 a.m. EST	Phase I Class Counsel
August 20, 2019 at 2:00 p.m. EST	Elaine Wallace, Esq.

So ORDERED

Date: August 9, 2019

For the Commission:

/s/Monique J. Roberts-Draper

Monique J. Roberts-Draper

Administrative Judge

U.S. Equal Employment Opportunity Commission

Redacted

CERTIFICATE OF SERVICE

For timeliness purposes, it will be presumed that this **ORDER** was received immediately upon electronic transmission. I certify this **ORDER** was sent to the following parties on August 9, 2019:

Agency Counsel

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U.S. Postal Service Law Department
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Counsel

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